

Certificate of Registration

This certificate has been awarded to

Seabird Marine Services Pvt. Ltd.

RS No.-201, Survey no-468, Near L & T Gate 7, Village Suvali, Hazira, Taluka Chorayasi, Dist-Surat, Gujarat-394510, India

in recognition of the organization's Security Management System which complies with U.S. Border Protection guidelines for

CUSTOMS TRADE PARTNERSHIP AGAINST TERRORISM C-TPAT

The scope of activities covered by this certificate is defined below

CONTAINER FREIGHT STATION

Certificate Number:

0141UK/En

Issue No: 1 Date of Issue: (Original) 21 September 2019 Expiry Date: 20 September 2020 Date of Issue:

On behalf of the Scheme Manager

21 September 2019

Issued by:



there is any doubt as to the authenticity of this certificate, please do not hesitate to contact the Head Office of the Group on inte tited Registrar of Systems Inspections Services Limited. Derby Manor. Derby Road. Bournemouth, UK. Company Registration n





CERTIFICATE

This is to Certify that the

Quality Management System

of

SEABIRD MARINE SERVICES PVT. LTD.

REGD. OFFICE :- PLOT NO.70-80, 106 B, 106 C, SECTOR 1, DRONAGIRI, TALUKA-URAN, DIST RAIGAD, NAVI MUMBAI-400707, MAHARASHTRA / INDIA. ADDRESS 1: -VILLAGE KUKSA [BORIVLI], OPP. R.K. PETROL PUMP, NEXT TO SHANGRILLA RESORT, MUMBAI NASHIK HIGHWAY [NH-3], BHIWANDI MAHARASHTRA / INDIA.- 421302.

ADDRESS 2:-SURVEY NO:201, VILLAGE- SUVALI, TALUKA- CHORYASI, HAZIRA, SURAT, GUJRAT-394510, INDIA.

Has been independently assessed and is compliant with the requirements of

ISO 9001:2015

This certificate is applicable to the following product or service ranges:

" CFS AND WAREHOUSING SERVICE PROVIDER "

ASSESSMENTS

:: Certificate No :: IN115499A

- Date of initial registration
- Date of this certificate
- **23 February 2019**

23 February 2019

Surveillance audit on or before 22 February 2020

Recertification Due / Certificate expiry 22 February 2022

This Certificate is property of LMS Certifications and remains valid

subject to satisfactory surveillance audits.

Director



LMS Certifications Private Limited

1-Ananddham, Opp. Kukrail Picnic Spot Gate, Faridi Nagar, Lucknow - 226015, UP, (INDIA). e-mail :- info@Imsassessments.com, Visit :- www.Imsassessments.com.





CERTIFICATE

This is to Certify that the Environmental Management System

of

SEABIRD MARINE SERVICES PVT. LTD.

REGD. OFFICE :- PLOT NO.70-80, 106 B, 106 C, SECTOR 1, DRONAGIRI, TALUKA-URAN, DIST RAIGAD, NAVI MUMBAI-400707, MAHARASHTRA / INDIA. ADDRESS 1: -VILLAGE KUKSA [BORIVLI], OPP. R.K. PETROL PUMP, NEXT TO SHANGRILLA RESORT, MUMBAI NASHIK HIGHWAY [NH-3], BHIWANDI MAHARASHTRA /

INDIA.- 421302.

ADDRESS 2:-SURVEY NO:201, VILLAGE- SUVALI, TALUKA- CHORYASI, HAZIRA, SURAT, GUJRAT-394510, INDIA.

Has been independently assessed and is compliant with the requirements of

ISO 14001:2015

This certificate is applicable to the following product or service ranges:

" CFS AND WAREHOUSING SERVICE PROVIDER "

ASSESSMENTS

:: Certificate No :: IN115499B

Date of initial registration 23 February 2019

Date of this certificate

- 23 February 2019
- Surveillance audit on or before

22 February 2020

Recertification Due / Certificate expiry 22 February 2022

This Certificate is property of LMS Certifications and remains valid

subject to satisfactory surveillance audits.

Director



LMS Certifications Private Limited

1-Ananddham, Opp. Kukrail Picnic Spot Gate, Faridi Nagar, Lucknow - 226015, UP, (INDIA). e-mail :- info@Imsassessment.com, Visit :- www.Imsassessment.com.





Anti Tobacco Policy

Global Approach

Infrastructure Expansion

Comprehensive Solution

PURPOSE -

To protect the health, safety, and comfort of clients, employees, customers, and visitors of Seabird facilities.

Smoking is a leading cause of preventable death across world. Smoking and tobacco are known causes of lung disease, heart disease, and cancer. Seabird recognizes the hazards caused by tobacco use and exposure to tobacco & smoking.

This policy covers the smoking of any tobacco product, including smokeless tobacco products and electronic cigarettes (regardless of tobacco content), and it applies to both employees and nonemployee visitors of Seabird.

POLICY -

No use of tobacco products, including cigarettes, smokeless tobacco, and electronic cigarettes, is permitted within the facilities or on the property of Seabird at any time.

"Property" means the organization's facilities "curb to curb," including offices, grounds, adjacent sidewalks, parking lots/ramps, company owned vehicles, and employee vehicles parked on owned and leased property.

PROCEDURE -

- 1. Staff, visitors, and clients will be informed of the Seabird, tobacco-free policy through signs posted throughout properties owned and operated by Seabird.
- 2. Any client or visitor observed using tobacco or electronic cigarettes on owned or leased premises will be asked to discontinue in a tactful manner.
- 3. Any employee violations of this policy will be handled through the standard disciplinary procedure.



Yash Parekh



CERTIFICATE

This is to Certify that the Occupational Health & Safety Management System

of

SEABIRD MARINE SERVICES PVT. LTD.

REGD. OFFICE :- PLOT NO.70-80, 106 B, 106 C, SECTOR 1, DRONAGIRI, TALUKA-URAN, DIST RAIGAD, NAVI MUMBAI-400707, MAHARASHTRA / INDIA. ADDRESS 1: -VILLAGE KUKSA [BORIVLI], OPP. R.K. PETROL PUMP, NEXT TO SHANGRILLA RESORT, MUMBAI NASHIK HIGHWAY [NH-3], BHIWANDI MAHARASHTRA / INDIA.- 421302.

ADDRESS 2:-SURVEY NO:201, VILLAGE- SUVALI, TALUKA- CHORYASI, HAZIRA, SURAT, GUJRAT-394510, INDIA.

Has been independently assessed and is compliant with the requirements of

OHSAS 18001:2007

This certificate is applicable to the following product or service ranges:

" CFS AND WAREHOUSING SERVICE PROVIDER "

ASSESSMENTS

:: Certificate No :: IN115499C

Date of initial registration 23 February 2019

Date of this certificate

23 February 2019

Surveillance audit on or before

22 February 2020

Recertification Due / Certificate expiry 22 February 2022

This Certificate is property of LMS Certifications and remains valid

subject to satisfactory surveillance audits.

Director





CB-006-MS

LMS Certifications Private Limited 1-Ananddham, Opp. Kukrail Picnic Spot Gate, Faridi Nagar, Lucknow - 226015, UP, (INDIA). e-mail :- info@Imsassessment.com, Visit :- www.Imsassessment.com.



केंद्रीय उत्पाद एवं सीमा शुल्क बोर्ड CENTRAL BOARD OF EXCISE AND CUSTOMS वित्त मत्रांलय MINISTRY OF FINANCE भारत सरकार GOVERNMENT OF INDIA

प्राधिकृत आर्थिक संचालक- प्रमाण-पत्र AUTHORIZED ECONOMIC OPERATOR-LO CERTIFICATE (CUSTODIAN)

प्रमाण-पत्र संख्या Certificate Number: INAACCS9869C0F181

कम्पनी का नाम: Name of Company:

M/s SEABIRD MARINE SERVICES PRIVATE LIMITED

Plot No.70-81, 106B-106C, Sector-1, Dronagiri, Taluka-Uran, Distt. Raigarh, Navi Mumbai



अन्तर्राष्ट्रीय आपूर्ति श्रृंखला को सुरक्षित रखने हेतु आपकी प्रतिबद्धता का सम्मान करते हुए एवं डब्ल्यू.सी.ओ. के सेफ फ्रेमवर्क ऑफ स्टैंडर्ड के अनुसरण में सी.बी.ई.सी. के परिपत्र संख्या 33/2016-सीमा शुल्क, दिनांक 22.07.2016 के अन्तर्गत भारतीय सीमा शुल्क अपने प्राधिकृत आर्थिक संचालक (ए.ई.ओ.) कार्यक्रम में आपके प्रतिष्ठित संगठन को प्रमाणित करता है । यह प्रमाण-पत्र 14.01.2023 तक वैध है ।

In recognition and appreciation of your commitment to secure the international supply chain and in compliance with the WCO's SAFE Framework of Standards, Indian Customs certifies your esteemed organization in its Authorised Economic Operator (AEO) programme under CBEC Circular Number 33/2016-Customs, dated 22.07.2016.

This certificate is valid upto 14.01.2023.

स्थान Place : नई दिल्ली New Delhi दिनांक Dated: 05.02.2018 (डॉ. तेजपाल सिंह / Dr. Tejpal Singh) ए. ई. ओ. कार्यक्रम प्रबंधक AEO Programme Manager



"Seabird Marine Service private limited" Quality Policy -objectives :

- * We are an extremely proactive and enterprising organization . Committed to provides personalized consumer service and customized solutions as per customer requirement.
- * Always aim to exceed the expectation and this brings lasting relationship.
- * Every employees, client, vendor, business associates is equally important.
- * Change is a constant and natural phenomenon. It helps us innovate, come out of our comfort zones and push ourselves to the best of our capabilities
- * Compliance with all applicable statutory and regulatory requirement

We will achieve this by -

- * Ensure to review this policy annually to maintain the continual improvement, sustainability .
- * Providing clear ,effective and relevant communication in respect of Quality policy to all person associated with operation across the business .
- Providing adequate, training supervision to enable all employees to perform their duty to offer best quality services
- * Ensuring responsibility and accountability for customer services, grievances
- * Operate Quality Management system in accordance with ISO 9001:2015.





We all have the accountability and responsibility to :

- * Implementation of this policy.
- * Work in a manner to ensure the best quality to our customers.
- * Actively Participate in training
- * Continual Improve our services.

Yash Parekh

SEABIRD

Health, Safety and Environment policy

Ensuring the Health and Safety of our people is highest priority of our group. "Seabird Marine Service private limited" management and workers aims to remove or reduce the risks to the Health, Safety & Environment and welfare of all Employees, workers, contractors and visitors, and anyone else who may be affected by our business operations.

"Seabird Marine Service private limited" Health, Safety & Environment objectives are to ensure that we :

- * Provide a Safe working environment, including CFS Facility, Ware houses, Equipment's.
- * Encouraging a Safe System of Work by inculcating a safety culture, through open ideas, innovation, collaboration to identify and control safety risk.
- * Encourage management responsibilities and accountabilities toward the maintenance of safety culture though safety leadership.
- * Promote a uniform, consistent and integrated approach to Health, Safety & Environment across business

We will achieve this by -

- * Compliance with legislation, regulation and code of practices relating to health and safety.
- * Identification, assessment and elimination or effectives management of health and safety risk.
- * Encouraging engagement and collaboration in the development and improvement of health, safety and environment management system.
- * Providing clear, effective and relevant communication in respect of health and safety to all person associated with operation across the business .
- * Providing adequate, training, supervision to enable all employees to perform their duty safety
- * Subjecting the health, safety and environment management system to continuous improvement through review, incident investigation, audit and analysis.
- * Ensuring responsibility and accountability for safety performance through effective performance indicator and reporting system.
- * Ensuring all equipment, including personnel protective equipment, is available, safe and suitable.

We all have the accountability and responsibility to :

- * Follow safety work practices, procedure, instruction and Rules.
- * Work in a manner which ensure our health and safety of others.
- * Encourage other employees to work in a healthy and safe manner
- * Actively Participate in training
- * Report or rectify any unsafe condition and practices that comes to our attention.

Yash Parekh



Certificate of Registration

This certificate has been awarded to

Seabird Marine Services Private Limited

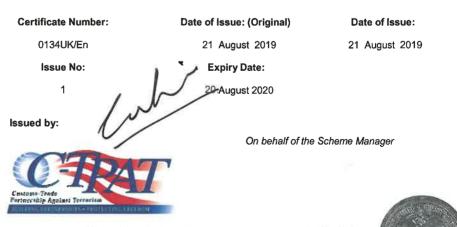
Container Freight Station, Plot no-70-81, Sector-1, Dronagiri Node, JNPT Township, Po Nhawa Shewa, Navi- Mumbai, Maharashtra-400707, India

in recognition of the organization's Security Management System which complies with U.S. Border Protection guidelines for

CUSTOMS TRADE PARTNERSHIP AGAINST TERRORISM C-TPAT

The scope of activities covered by this certificate is defined below

Container Freight Station



there is any doubt as to the authenticity of this contificate, please do not hesitate to contact the Head Office of the Group on inf ited Registrar of Systems Inspections Services I imited. Derby Manor, Derby Road, Bournemouth, UK, Company Registration